### AfDB POLICY SEMINAR

# Strengthening Africa's Resilience: Continuous Skill Building and Capacity Enhancement for Development Challenges

**PROGRAM BOOK** 

Date/Time:

14:00~16:00(KST) Tuesday, October 29th, 2024

Venue:

Seoul National
University Asia Center,
Samik Hall(Room 220)









### **Table of Contents**

Program Schedule	
SNU Keynote Presentation	4
Prof. Kilkon Ko	
AfDB Round Table Discussion	12
AfDB Team	13
Dr. Eric Ogunleye	14
Ms. Nancy Beke	17
Dr. Namawu Alolo Alhassan	20
Dr. Sheila Jagannathan	24
Open Dialogue	29
Participant List	31

### **Program Schedule**

14:00-14:10 (10 minutes)	Opening MC: Dr. Joonhwa CHO (Research Fellow at the Asia-Africa Center of Seoul National University Asia Center)  Opening Remarks  • Dr. Eric OGUNLEYE  (Director of the African Development Institute, African Development Bank Group)		
	Welcoming Remarks		
14:10-14:15	(President of the Korea-Africa Foundation)		
(5 minutes)	Group Photo Session		
	SNU Keynote Presentation		
	Topic: Innovative Approaches to Capacity Building: Seoul National		
	University's Contributions and Collaborative Initiatives		
14:15-14:35 (20 minutes)	<ul> <li>Keynote Presenter:</li> <li>Prof. Kilkon KO (Director of Global Development for Public Affairs, and Professor at the Graduate School of Public Administration, Seoul National University) "Capacity Building for Civil Servants: The Experience of GMPA and GDI, Seoul National University"</li> </ul>		
	AfDB Round Table Discussion		
	Topic: Strengthening Africa's Resilience: Continuous Skill Building and Capacity Enhancement for Development Challenges		
14:35-15:15 (40 minutes)	Moderator: Prof. Taekyoon KIM (Director of the Asia-Africa Center, and Professor at the Graduate School of International Studies, Seoul National University)		
	Presenters:		
	Dr. Eric OGUNLEYE		
	(Director of the African Development Institute, African		
	Development Bank Group) "Setting the Scene: Africa's Development Landscape"		

	T		
	• Ms. Nancy BEKE		
	(Senior Multilateral Coordination Officer, African Development		
	Bank Group)		
	"Addressing the Challenges: Role of the African Development		
	Bank's Ten-Year Strategy"		
	Dr. Namawu ALOLO ALHASSAN		
	(Division Manager of the Knowledge Management &		
	Information, African Development Bank Group)		
	"Mainstreaming Capacity Development for Africa's		
	Transformation"		
	Dr. Sheila JAGANNATHAN		
	(Former Global Head of Capacity Building and Open Learning,		
	World Bank, and Senior Consultant at African Development		
	Institute, African Development Bank Group)		
	"Expanding the Bank Group's Capacity Development Reach		
	through the Virtual Capacity Development Academy (VCDA)"		
	Open Dialogue		
	Topic: Discussion on Partnering with Korean Institutions		
	Moderator:		
	Prof. Taekyoon KIM		
	(Director of the Asia-Africa Center and Professor at the Graduate School		
	of International Studies, Seoul National University)		
15:15-15:45			
(30 minutes)	Discussants:		
(50 minutes)	Affican Development Bank Group Team		
	Prof. Semee YOON		
	(Professor at Graduate School of International Studies, Seoul		
	National University)		
	Dr. Byung Koo CHO		
	(Former Executive Director of Global Knowledge Exchange and		
	Development Center and Senior Fellow at the Korean		
	Development Institute)		
15:45-15:55			
(10 Minutes)	Q&A Session		
15:55-16:00			
(5 Minutes)	Concluding Remarks by Presenters and Discussants		
(5 winules)			

# **SNU Keynote Presentation**

Innovative Approaches to Capacity Building: Seoul National University's Contributions and Collaborative Initiatives

### **Keynote Presenter:**

Prof. Kilkon KO

(Director of Global Development for Public Affairs, and Professor at the Graduate School of Public Administration, Seoul National University)

### Prof. Kilkon KO

(Director of Global Development for Public Affairs, and Professor at the Graduate School of Public Administration, Seoul National University)

### **Abstract**

The importance of training programs aimed at enhancing the capacity of public officials cannot be overstated. Seoul National University has made various efforts to strengthen the administrative capacity of public officials from developing countries, including those in Africa. Based on two decades of experience, we aim to share the development, achievements, and challenges of capacity-building programs for public officials. To enhance the effectiveness of training, it is essential that not only the Korean government but also African governments demonstrate commitment, that continued efforts be made to develop training programs reflecting local context, and that post-program follow-up management is emphasized.

### Innovative Approaches to Capacity Building: Seoul National University's Contributions and Collaborative Initiatives

Kilkon Ko, Ph.D.

Associate Dean, Graduate School of Public
Administration, Seoul National University
Director, Global Development Institute for Public
Affairs
Director, Asia Regional Information Center

### Abstract

The importance of training programs aimed at enhancing the capacity of public officials cannot be overstated. Seoul National University has made various efforts to strengthen the administrative capacity of public officials from developing countries, including those in Africa. Based on two decades of experience, we aim to share the development, achievements, and challenges of capacity-building programs for public officials. To enhance the effectiveness of training, it is essential that not only the Korean government but also African governments demonstrate commitment, that continued efforts be made to develop training programs reflecting local context, and that post-program follow-up management is emphasized.

# What are the capacity, capability, and competency?

Capacity: the <u>potential</u> or power to accomplish tasks or achieve goals  $\rightarrow$  frequently referring resources, time, energy, or facility

Capability: the ability to perform specific tasks or functions and achieve specific outcomes  $\rightarrow$  skill sets, ability, and system

**Competency**: a specific set of skills, behaviors, and knowledge that an individual needs to perform a particular role or task **effectively** 

Competency is the proven ability

Capability is demonstrated through competency

Capacity enables capability

# Capacity Building in UN SDG context: Goal 17

"Capacity building activities are also aimed at strengthening and maintaining the capabilities of states and societies to design and implement strategies that minimize the negative impacts of current social, economic and environmental crises and emerging challenges. "

SDG target 17.9: aims to "Enhance international support for implementing effective and targeted capacity-building in developing countries to support national plans to implement all the sustainable development goals, including through North-South, South-South and triangular cooperation".

# Long list of Capacity Building Strategies and Tools(1) 2. Gov

### 1.Educational and Skills Development Initiatives

### • Strategies:

- Expanding access to quality education and vocational training.
- Partnering with international organizations to improve educational quality.

### Tools:

- Technical and Vocational Education and Training (TVET).
- Online platforms (Coursera, Udacity, local partnerships).

### 2. Governance and Institutional Strengthening

### • Strategies:

- Strengthening public institutions for transparency and accountability.
- and accountability.

  Enhancing administrative capacity with robust frameworks.

### Tools:

- $\circ \qquad \text{Training programs for civil servants}.$
- o Digital governance (e-government systems).

### Long list of Capacity Building Strategies and Tools(2)

### 3. Economic Empowerment and Entrepreneurship Support

### • Strategies:

- Promoting local businesses to reduce dependency on foreign aid.
- Supporting startups and social enterprises.

### • Tools:

- Microfinance and financial literacy programs.
- Innovation hubs

### 4. Health Sector Strengthening

### Strategies:

- Building healthcare capacity to improve service delivery.
- Disease prevention and community health initiatives.

### • Tools

- o Community Health Worker Programs.
- Telemedicine and mobile health (mHealth) initiatives.

### Long list of Capacity Building Strategies and Tools(3)

### 5. Agriculture and Rural Development

- Strategies:
  - Improving agricultural productivity and resilience.
  - Supporting sustainable farming practices.
- Tools:
  - Agricultural extension services.
  - Digital platforms for agriculture (e.g., FarmDrive, WeFarm).

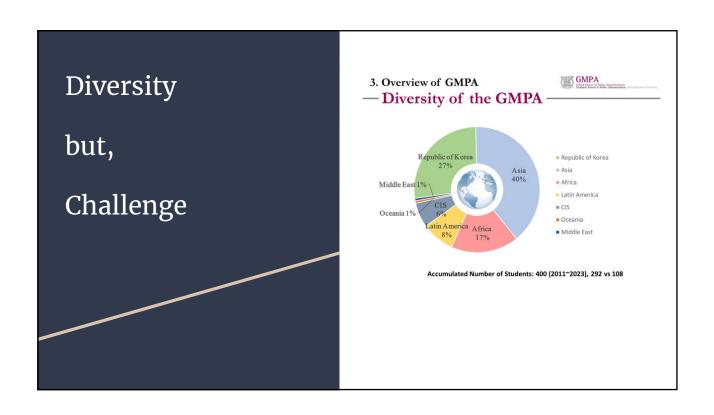
### 6. Environmental Sustainability and Climate Resilience

- Strategies:
  - Addressing climate risks with sustainable practices.
  - Building green infrastructure.
- Tools:
  - o Climate-smart agriculture.
  - Renewable energy investments.

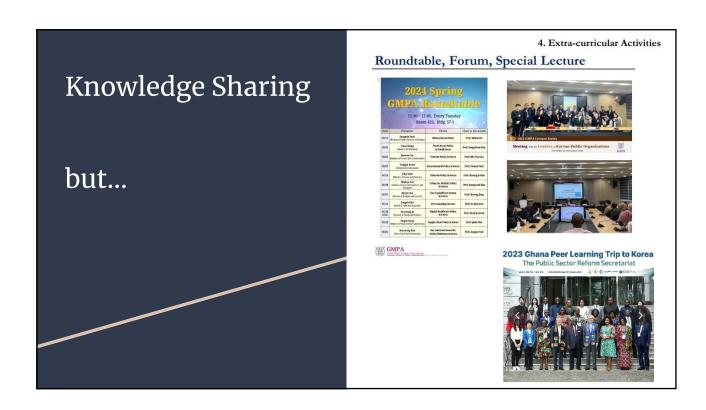
### 7. Regional Partnerships and International Collaboration

- Strategies:
  - Collaborating regionally and internationally to pool resources.
  - Aligning with regional organizations for shared goals.
- Tools:
  - African Union, African Development Bank, ECOWAS, SADC
  - Technical assistance from UN, World Bank, etc.











## **AfDB Round Table Discussion**

Strengthening Africa's Resilience: Continuous Skill Building and Capacity Enhancement for Development Challenges

### **Moderator:**

**Prof. Taekyoon KIM** 

(Seoul National University)

### **Presenters:**

**Dr. Eric Ogunleye** 

(Director of the African Development Institute)

Ms. Nancy Beke

(Senior Multilateral Coordination Officer, African Development Bank)

Dr. Namawu Alolo Alhassan

(Division Manager of the Knowledge Management & Information, African Development Bank)

Dr. Sheila Jagannathan

(Former Global Head of Capacity Building and Open Learning, World Bank, and Senior Consultant at African Development Institute)

### African Development Bank Group Team

### Dr. Eric Ogunleye

(Director of the African Development Institute)

### Ms. Nancy Beke

(Senior Multilateral Coordination Officer, African Development Bank)

### Dr. Namawu Alolo Alhassan

(Division Manager of the Knowledge Management & Information, African Development Bank)

### Dr. Sheila Jagannathan

(Former Global Head of Capacity Building and Open Learning, World Bank, and Senior Consultant at African Development Institute)

### Abstract

The African Development Bank (AfDB) aims to bolster Africa's resilience through continuous skill building and capacity development, as highlighted in its recently launched Ten-Year Strategy. While the continent is facing several headwinds in its efforts to achieve sustainable growth and transformation, existing tailwinds that promises to bolster progress are highlighted. As an institution and partner of choice in the transformation journey of African countries, the African Development Bank has initiated the Ten Year Strategy 2024 – 2033 as the compass for its support in all areas and sectors. The key ingredients of this Strategy, including tailored knowledge solutions and alignment with global initiatives are articulated. The importance of mainstreaming capacity development are highlighted, emphasizing the importance of effective institutions for sustainable growth. The Bank's instrument for providing capacity development at scale through the enhanced Virtual Capacity Development Academy (VCDA), designed to provide just-in-time capacity development for Regional Member Countries (RMCs) are discussed. This round table discussion will explore these strategic initiatives, fostering discussions on enhancing institutional capacities, promoting inclusive growth, and seeking collaboration and partnerships to drive sustainable development across the continent.









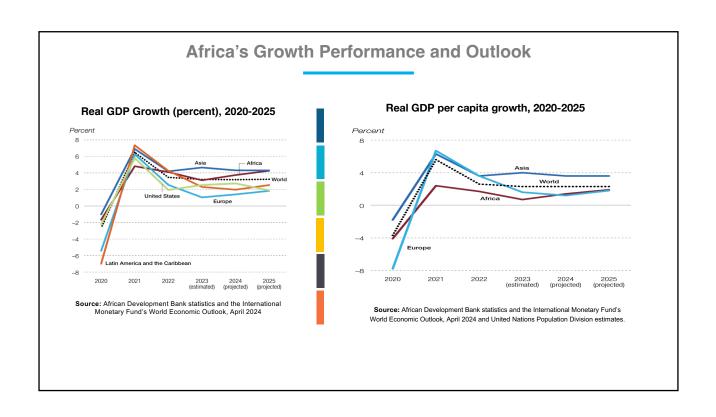
### Part 1:

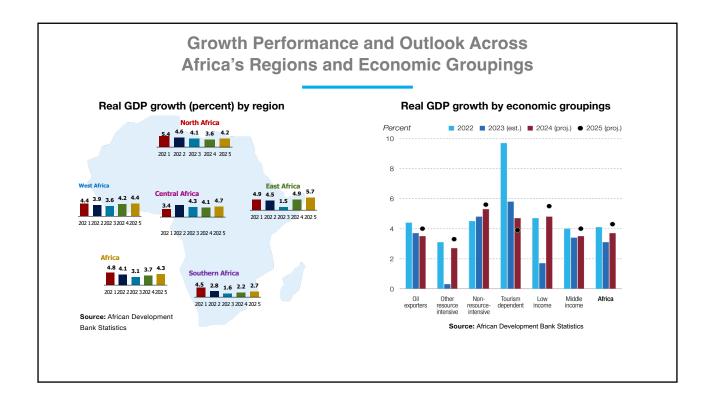
Africa's Development and Structural Transformation Landscape

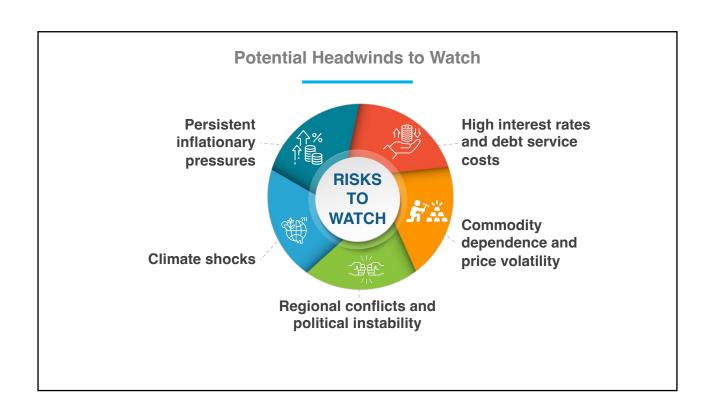
Dr. Eric K. Ogunleye Director African Development Institute

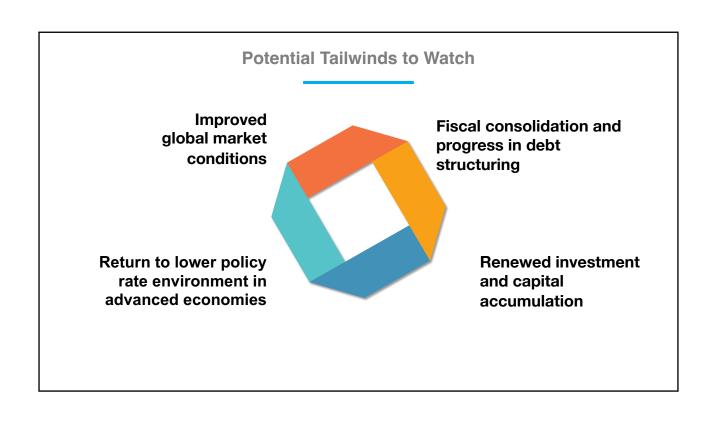


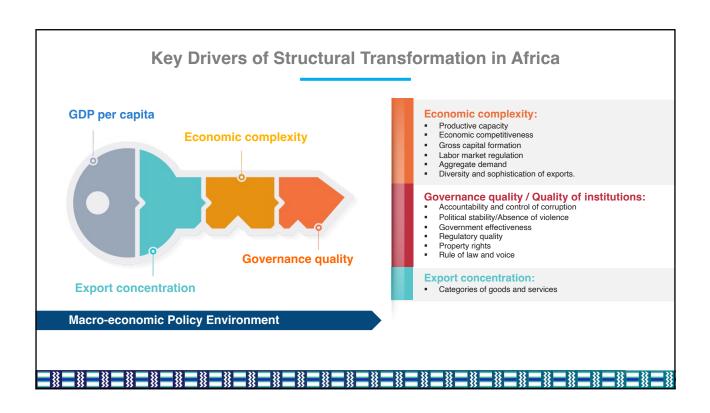


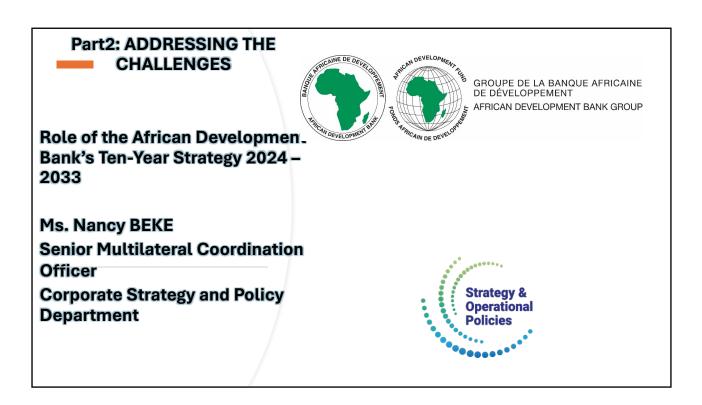






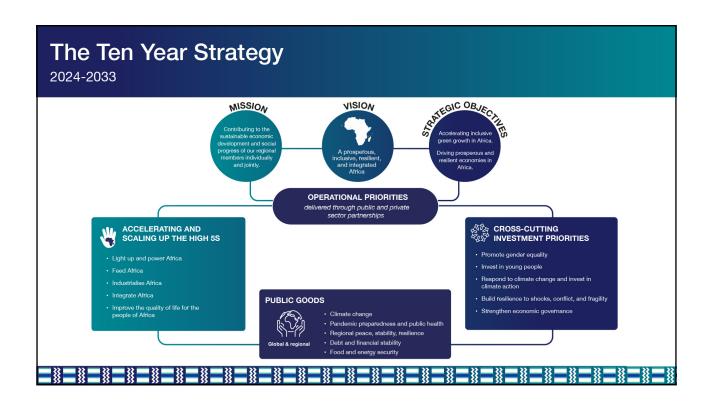












### Major shifts in the new Strategy

- The new Strategy is also fully aligned with the **G20 call for reforms** of the global financial architecture and the Multilateral Development Banks.
- The Bank will therefore adapt its operational model to improve efficiency and focus more on large transformative projects with greater impact.
- The Bank will scale up its financial model, to increase its financing capacity and mobilize more investment for the High 5s.
- The Bank will strengthen its institutional model by improving the quality and efficiency of operations, simplifying processes, and building a stronger learning culture.

The Bank will also strengthen knowledge solutions for Africa.

Scan to download the Ten Year Strategy









### Part 3: Mainstreaming Capacity Development for Africa's Transformation

Dr. Namawu Alhassan Alolo Division Manager Knowledge Management and Information Services

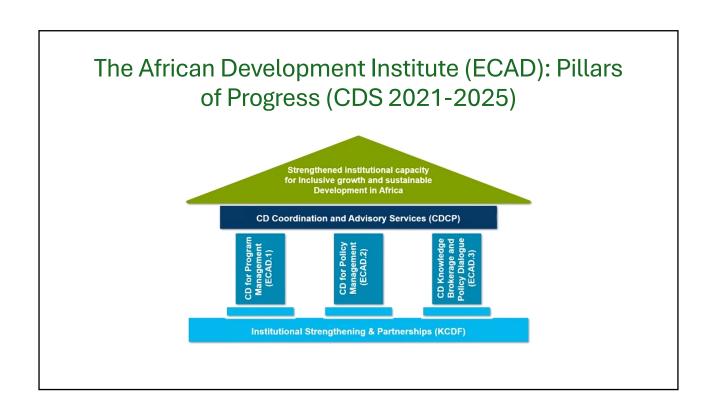


### **BACKGROUND/CONTEXT**

- 2015 SDGs created great momentum to increase dev.. financing "from billions to trillions" to accelerate inclusive and green growth
- Yet "no matter the amount of financial resources mobilized for Africa's development, such funds
  would yield only limited or modest results if countries do not have the human, organizational and
  institutional capacity to absorb and effectively utilize them."
- African countries have made significant progress, but capacity remains a binding constraint to development.
- In 2015 the Bank articulated the High 5s to accelerate achievement of the SGDs in Africa.
- New TYS in 2024, recognizes the need for effective, accountable and inclusive institutions at all levels.
- Especially, inst. capacities for: (i) program dev. & project management; (mgt); (ii) economic policy mgt (DRM, public expenditure mgt, debt mgt, macro-economic and fiscal policy mgt, and public accountability systems), and (iii) capacity for effective knowledge mgt & policy dialogue.
- Remain binding constraints on inclusive development in many African countries.

# THE CAPACITY DEVELOPMENT STRATEGY 2021-2025

1. Strategic Vision and Objectives:	<ul> <li>Mainstream capacity development in all the Bank Group's operations</li> <li>Strengthen inst. capacity for inclusive growth and sustainable development in Africa.</li> </ul>
?. Strategic objectives:	<ul> <li>Improve capacity for project implementation in African countries;</li> <li>Enhance capacity for economic policy management in African countries;</li> <li>Enhance institutional capacity for effective knowledge brokerage and policy dialogue</li> <li>Position the Bank as premier regional partner for capacity development in African</li> </ul>
Strategic Pillars:	<ul> <li>□ Project management;</li> <li>□ Policy management;</li> <li>□ knowledge brokerage and policy dialogue African countries.</li> </ul>
. Cross-Cutting Programs	☐ Capacity development coordination and advisory services; and ☐ Capacity development for strengthening African institutions and partnerships









# NOW TRANSITIONING INTO A VIRTUAL LEARNING PROCESS

- Virtual learning academies revolutionize education enable scalable, personalized, and accessible learning opportunities for Africans.
- We want to leverage cutting-edge technology to break down geographical and financial barriers to learning, enable students to engage with high-quality curriculum and expert instructors from anywhere.
- Our key stakeholders are busy public officials we want to offer flexibility, allowing them to learn at their own pace and according to their unique needs.
- Finally, we want to create a collaborative, inclusive environment that adapts to individual learning styles, preparing learners for a dynamic, interconnected world while democratizing access to education at an unprecedented scale.



### Part 4:

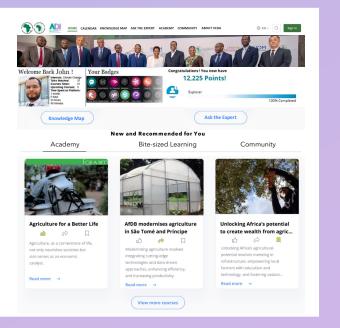
Expanding the Bank Group's Capacity Development Reach through the Virtual Capacity Development Academy (VCDA)

Dr. Sheila Jagannathan Senior Consultant African Development Institute



### Introduction to VCDA

- VCDA started in 2021 a critical solution to continue capacity building (CB) during COVID29
- Enhancements ongoing leverages advanced educational technologies & Knowledge Management practices to serve as a dynamic hub for capacity building, collaboration, and knowledge sharing
- It offer continuous learning tailored to the unique needs of its Regional Member Countries.
- Aims to drive transformation and positive change both within and beyond African countries
- Provide tools and knowledge to effectively tackle developmental challenges, fostering regional economic diversification and long-term resilience





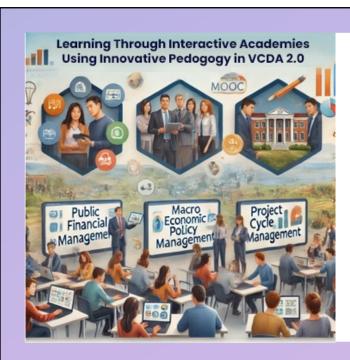
### VCDA is Essential for Africa

Addressing Africa's Unique **<u>Challenges</u>** with Innovative Digital Learning Solutions

- Africa contends with geographical barriers, resource constraints, lack of Internet access & digital literacy disparities in technology.
- Challenges at the Institutional, Organization & Individual level
- Rwanda, Nigeria, Kenya, & South Africa are using innovative digital strategies; fragile states grapple with digital gaps.
- Rwanda, has implemented extensive digital training for teachers and invested in nationwide broadband to facilitate e-learning
- Nigeria has focused on policy reforms to encourage digital innovations in education, while Kenya and South Africa have pioneered mobile learning platforms to remote areas.

### **Innovative Digital Learning Solutions**

Digital platforms like VCDA enhance scalability and cost-effectiveness, reaching broader audiences across diverse geographies with adaptive technologies that ensure timely, relevant, and tailored interventions.



### Interactive Academies produce skilled practitioners using innovative pedagogy and tools

• Action learning that is problem based & participatory



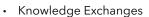
 Dynamic educational models blend digital & blended tools for impactful learning



- MOOCs
- Self-paced modules
- Facilitated















### Enroll now for free Massive Open Online Course on PFM from AfDB

To boost PFM skills, a MOOC will enhance capacity across Africa.

This course offers networking opportunities, connecting learners with global experts to exchange ideas and practices.

- Domestic Revenue Mobilisation.
- Public Budgeting and Expenditure Management.
- Debt Management and Transparency.
   Fiscal Policy, Modelling
- and Forecasting

   Accountability
- Accountability,
   Transparency and
   Curbing Corruption and
   Illicit Financial Flows
- Public-Private Partnerships in Public Financial Management.

### **Example: PFM MOOC**

MOOCs enhance capacity development by providing accessible, cost-effective, high-quality training. Their flexible, asynchronous delivery allows learners to tailor education to their schedules, fostering continuous skill development.

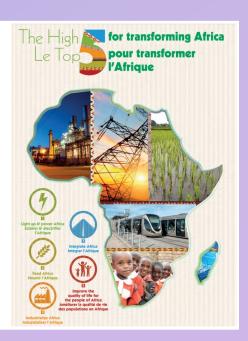
### **Key features of MOOCs:**

- Structured into 12-week sessions.
- Each week will contain core and additional readings/materials.
- Didactic tools like Ted style videos, podcasts, games, assignments, quizzes and exercises to ensure understanding, application and retention of key concepts and tools.
- Join the conversation through discussion boards, two Google Hangouts, Twitter chats and other interactive features that encourage active learning.

12 weeks | 4 -8 hours per week | English/French Certificates upon completion

# Empowering RMCs with Targeted, Just-in-Time Learning on High 5s

- VCDA 2.0 delivers timely, region-specific education to meet Africa's diverse needs, focusing on:
- Customized capacity building for RMCs in energy management and agriculture to support the initiatives to Light Up, Power, and Feed Africa
- Networking and collaboration among RMCs to enhance economic integration and cross-border cooperation.
- Expert insights on governance and social accountability from AfDB and international sources.
- · Peer learning opportunities within and outside Africa.
- Supports enhanced decision-making, skill development, and community engagement to address regional challenges effectively.





# Strengthening Partnerships and Collaborative Efforts for Greater Impacts

- International and regional partnerships enhance VCDA's resources
- Partnerships extend educational reach
- Partnerships amplify impact across Africa
- <u>Call for Action</u>: Invitation to Collaborate across sectors & join in this transformative journey!
- Stay tuned for official launch scheduled for May 2024.
- Post-launch feedback to be used to enhance and scale.

# Questions & Answers







# **Open Dialogue**

Discussion on Partnering with Korean Institutions

### **Moderator:**

Prof. Taekyoon KIM

(Seoul National University)

### **Discussants:**

**African Development Bank Group Team** 

**Prof. Semee YOON** 

(Professor at Graduate School of International Studies, Seoul National University)

Dr. Byung Koo CHO

(Former Executive Director of Global Knowledge Exchange and Development Center and Senior Fellow at the Korean Development Institute)

### **Participant List**

NO.	Name	Affiliation/Position
1	Dr. Eric OGUNLEYE	Director of the African Development Institute,
		African Development Bank Group
2	Amb. Youngchae KIM	President of the Korea-Africa Foundation
3 Prof. Taekyoon KIM		Director of the Asia-Africa Center and Professor at
	Prof. Taekyoon KIM	the Graduate School of International Studies, Seoul
	National University	
4 Prof. Kilkon KO		Director of Global Development for Public Affairs,
	Prof. Kilkon KO	and Professor at the Graduate School of Public
	Administration, Seoul National University	
5 Ms. Nancy BEKI	M M DEWE	Senior Multilateral Coordination Officer, African
	Ms. Nancy BEKE	Development Bank Group
0	Dr. Namawu ALOLO	Division Manager of the Knowledge Management &
	ALHASSAN	Information, African Development Bank Group
	Dr. Sheila JAGANNATHAN	Former Global Head of Capacity Building and Open
		Learning, World Bank, and Senior Consultant at
		African Development Institute, African Development
	Bank Group	
8	Prof. Semee YOON	Professor at Graduate School of International Studies,
		Seoul National University
	Dr. Byung Koo CHO	Former Executive Director of Global Knowledge
9		Exchange and Development Center and Senior
		Fellow at the Korean Development Institute
10	Dr. Joonhwa CHO	Research Fellow at the Asia-Africa Center of Seoul
		National University Asia Center



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The Korea-Africa Foundation, and Asia-Africa Center of Seoul
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Program Book Download

